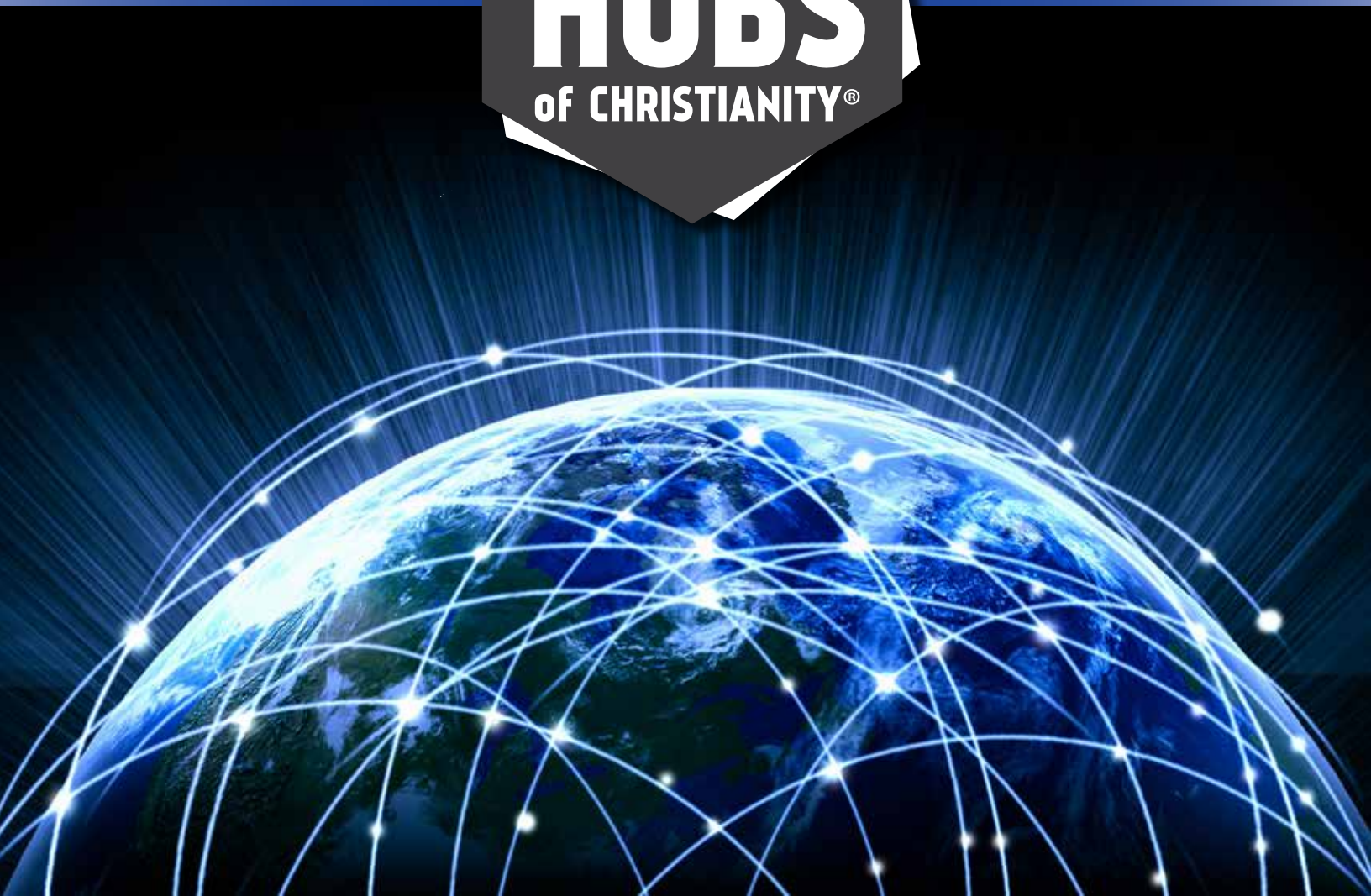


Synergizing the whole body of Christ for

The Global **HUBS** of CHRISTIANITY®

the fulfillment of the Great Commission



LEADERSHIP TRAINING MANUAL

for Global Church Network



“A Hub is a real place where servant leaders come together to synergize, systematize, and strategize in their region, all for the fulfillment of the Great Commission.”

Dr. James O. Davis,
Founder and President of Global Church Network



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The 3 Main Overarching Outcomes for a Global Hub of Christianity

First, a Hub **synergizes** the best relationships.

Second, it **systematizes** the best training.

Third, it **strategizes** for the unreached people groups in the area.



In this dynamic manual, we will answer the following questions and others dealing with hosting a Global Hub of Christianity.

- What is the purpose of a Hub?
- What are the benefits of hosting a Hub and being a part of a Hub?
- How is an organization chosen to become a Hub?
- What are the Hub host requirements regarding a Hub gathering?
- How will the Global Church assist you in hosting a Hub?
- How far in advance should the planning begin for the initial Hub meeting/kickoff?



An Overview of the Global Hubs of Christianity

There is so much of the Christian world most of us do not know about. We know our own circle of friends and acquaintances, our community, our stream of believers, or perhaps, only what we see on TV.

In order for us to complete the task of the Great Commission, of reaching the whole world for Jesus Christ, we must take a broader view, a God's eye view, of the world.

Ninety-six percent of Christians worldwide live someplace other than North America. That number has been changing over the years. We refer to this change as the circumference of Christianity with a mountain range of ministry—mountains God is raising up all over the world. And these mountains connect, either below the surface or above, in a unified range of Christendom. It's in this context that the Global Hubs of Christianity, under the covering of the Global Church Network (GCN), have emerged.

Over the past several years, GCN has held multiple strategic task force meetings all over the world with regional pastors and church leaders. It is our sincere belief that everyone has a role in the goal and a part in God's heart. As a result, we have engaged the Global Hubs of Christianity initiative.

As we began, we established three key strategic priorities to give rationale for why we are doing what we are doing:

Strategic Priority One – Discovering Leadership: We are constantly on the lookout for key leaders in the body of Christ that God has raised up or is raising up around the world. If you want to see what God is doing in a region of the world, look at who He is raising up there. This often requires you to get outside your normal paradigm, outside the normal stream you may have grown up in. Global Hubs look at both teaching ability and hands-on experience to identify leaders for the fulfillment of our mission.

Strategic Priority Two – Developing Leadership: We place a high priority on the development of strategic church networks. We have networked with key influential leaders from metropolitan cities and global regions to launch the Global Church Learning Center (GCLC). The GCLC includes online and hands-on courses from some of the most successful and influential pastors and teachers in the world. Of the more than 100 online courses currently available, we have selected 30 for the Global Church Training Curriculum we now use in the two-year Hub training sessions.

Strategic Priority Three – Deploying Leadership: Global Hubs align our core curriculum and faculty with strategic global partners so we can better reach all nations for God's glory. We want to empower people to fulfill the divine gifts God has placed in their heart and in their life.

As we deploy leadership globally, we do so in five major categories, which also make up the components of the Global Church Learning Center and the Global Hubs of Christianity. They are:

1. Leadership Development
2. Global Missions
3. Church Multiplication
4. Evangelism and Discipleship
5. Visionary Networking



Purpose Statement for the Global Hubs of Christianity

Our purpose is clear: To mobilize the whole Body of Christ to equip indigenous leaders to plant churches and work together to complete the Great Commission by 2030—the 2000th birthday of the Church.

It is our goal to get ahead of population growth so we can finish the Great Commission in our generation.

Involved in **Strategic Priority One** is the discovery of leadership. This means those who are Great Commission-minded have been gifted by God to move forward in this effort. The GCN believes we all have a part in the Great Commission. We want to discover additional leaders who can help make this happen.



Strategic Priority Two involves developing new leaders who are thinking of the entire circumference of Christianity. This includes making new church partners, finding more visionary leaders, targeting strategic cities, and reaching neighbors of those who are close to unreached people groups. These then flow into the Global Hubs of Christianity, the Global Church Learning Center and the global faculty and resources. This all funnels to the global community in the development of leaders.

Next, we look at nation-impacting communities all across the world. We partner with strategic churches and influential leaders in key metropolitan cities and regions.

To this end we envision at least 800 Hubs in the body of Christ by 2030. That is about one Hub for every 10 million people. The location of these Hubs will be up to those whom God has raised up in their particular regions. They have the heart and the knowledge for reaching their own regions for the Lord.



Strategic Priority Three involves deploying leadership. This includes recruiting, training, multiplying, and reproducing men and women who have a heart for bringing people to God.

After two years of training in the Hubs of Christianity sessions, men and women are empowered to go out and start their own Hubs, if they are so inclined. We believe at least 10 percent of the participants will end up doing that. We must strategically reproduce godly leadership in order to finish the Great Commission anytime soon. Experts in global population growth have said that if we miss the opportunity now, in this generation, it could be hundreds of more years before we might be able to come close again.

Purpose Statement for the Global Hubs of Christianity *Continued*

The Church of Jesus Christ is in a race against the clock. Each day around the globe, 158,857 men, women and children die. This includes approximately 66,000 who have never had access to the Gospel. That's 2,750 people per hour and 49 people per minute who go to their graves without ever hearing the Good News of Jesus Christ! These numbers don't even count those who have heard the Gospel in their lifetimes but died lost.

How would the world respond to the crashing of 132 airplanes and the killing of 66,000 people day after day after day? You can be sure that a massive and strategic coordination of the time, energy and resources of the world's top aviation experts would be applied in a race to stop such a horrible and unacceptable loss of life! Can the response of the Global Church be any less?

For nearly 20 years, the Global Church Network has been working to synergize and mobilize the entire Body of Christ to help fulfill the Great Commission. Now we've added a finish line: 2030—the 2,000th birthday of the Church. After all, a vision doesn't become a goal until you put a date on it! We want to reach every person with the Gospel in this generation.

We call this goal FINISH 2030, and it has six key components:

- **FIND** the world's unreached people groups and engage them
- **INTERCEDE** for the unreached and for one another
- **NETWORK** together for the greatest synergistic impact
- **INVEST** our time, talent and treasure into this kingdom cause
- **SEND** missionaries into the world regions where the Gospel isn't known
- **HARVEST** together until the very last person has heard the Gospel



The Global Church Network has synergistically partnered with hundreds of organizations and thousands of churches around the globe, spanning virtually every denomination, stream, and world region. FINISH 2030 is about reaching even the hardest places in the world with the Gospel—sooner rather than later.

This is not something that any one person, church, denomination, or ministry organization can do alone. But it is something we can do as the Body of Christ, if we stop competing with one another and choose instead to work together to finish the race. FINISH 2030 is not about logos or egos. At GCN, we often say, "It doesn't matter who gets the credit, as long as God gets the glory!"



The Global **HUBS** of CHRISTIANITY®

Goals for The Global Hubs of Christianity

- **Expand** nation-impacting relationships with strategic partners to fulfill the Great Commission in this generation.
- **Establish** the Global Church Learning Center (GCLC) presence in regional communities.
- **Extend** the ministry, message, and mission of the Global Church Network with leadership development, networking, and GCN partners.
- **Engage** like-minded organizations to promote theological education, group learning and discussion that is instructional, experiential, relational and spiritual.
- **Evangelize** the nations through prayer, research, equipping and mobilizing the global church.
- **Equip** leaders with servant leadership that adds value and strengthens our Global Church Network.



WEST AFRICA HUB



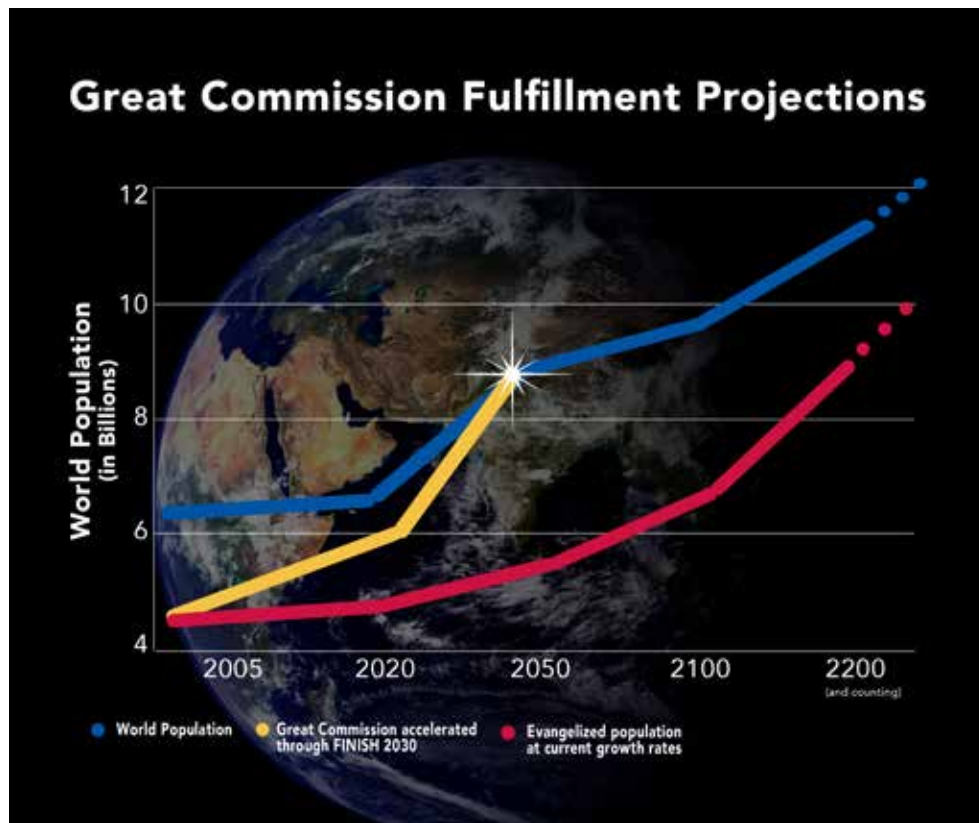
SOUTHERN INDIA HUB



ARMENIA HUB

Global Hub Outcomes

- Massive exposure to the gospel—inexpensively
- Connecting to nation-impacting churches and pastors
- Follow-up and formation of church multiplication initiatives
- Development of church leaders, church multiplication, and mission movements
- Strategic global relationships with kingdom-building partners
- Saved lives and global harvest
- Video and audio recording of all Hub training sessions to be uploaded into the GCLC for new pastors and leaders to view and hear in their own languages.



Production Statement of Global Hubs of Christianity

To achieve three overarching outcomes in all regions of the world:

- Synergize the best relationships
- Systematize the best training
 - On-ground
 - Online
 - On-time
- Strategize for unreached people groups

The Hubs are connected to the Global Church Learning Center through the Global Church Training Curriculum.

Currently we have tens of thousands pastors and leaders taking part in the GCLC.

The Global Church Training Curriculum consists of 30 courses that are taught in 30 languages. We have developed a student guide and a teacher guide to accompany these courses.

The training curriculum is focused on five categories.

1. Leadership development
2. Global missions
3. Church multiplication
4. Evangelism and discipleship
5. Visionary networking

Each of these five categories consists of 6-8 different courses taught by teachers from all over the world. They have been put together in a seamless curriculum. Not only do participants in the Hub sessions hear the courses taught in person, but they have access to the original courses online and the ability to download the transcripts.

Again, four sessions will be taught in a Hub over a two-year period. At the conclusion of the fourth session, each participant will receive a certificate of completion signed by the dean of the Global Church Learning Center, Dr. Elmer Towns. They will then also have access to the entire GCLC online library of over 100 courses. Advanced studies are also available online in the Learning Center to help participants you grow and mature. Our prayer is that Hub graduates will want to go out and start their own Hubs, and the process begins over again.





The Top 10 Benefits of Global HUB Training:

- 1** You will be **REVIVED** through the power of the Holy Spirit! Your life will never be the same.
- 2** You will **RECOGNIZE** the global trends that will have the greatest impact in your life! The world is changing, and you have to change with it.
- 3** You will **RECEIVE** the finest teaching from leading experts in their respective fields! In total, you will receive training valued at over \$15,000 over a two-year period of time.
- 4** You will **RECOMMIT** to grow personally and professionally for years to come! The overarching secret to success is personal growth in all major areas.
- 5** You will be **RENEWED** in your mind to think larger and believe deeper regarding your life and your walk with Christ! Your mind will be expanded in the areas of leadership, missions, multiplication, discipleship and networking.
- 6** You will be **REFRESHED** through old and new relationships inside and outside of your church! You attract who you are; not what you want.
- 7** You will be **RELEASED** to fulfill your personal role in God's eternal goal! You will find your part in God's heart.
- 8** You will **REEVALUATE** your personal ministry plan and learn how to improve it! You will learn how to evaluate the measures, pleasures and treasures of life.
- 9** You will **REINVEST** your time in what produces maximized results! You will be able to move from mediocre to good and from good to best.
- 10** You will **REMOVE** the obstacles that are keeping you back from God's best in your life and family! You will know firsthand the steps to overcoming the most overwhelming challenges that are before you.

An Awesome Additional HUB Benefit:
 You will **RELINQUISH** the average Christian life and learn how to grow your life, church and ministry by 11% per year!

The Preparation For A Hub Launch

(For additional specifics, please see FAQs on pages 24-25)



It is important that the Hub host and the Global Church planners get together as soon as possible to confirm a date for the initial Hub kickoff. It will then be up to both parties to agree when sessions 1 through 4 are held. The sessions will occur over a two-year period at six-month intervals. When the dates are decided upon, strategic marketing can begin.

Choosing participants for your Hub sessions

It is important to remember that all Christians are different parts of the same body of Christ. If we call Jesus Lord and we are being obedient to His Word, we are brothers and sisters in Christ. It is therefore the responsibility of the church or organization hosting a Hub to make attending the Hub events open to all believers, regardless of age, gender, race, or religious affiliation or denomination. We in the Global Church Network do not discriminate in these areas. Anyone who claims to be a follower of Jesus and who is obedient to His Word is welcome to attend.

Picking an appropriate meeting place

It is essential to select a safe and comfortable place to meet. It's important for the individuals who are gathering to learn to be relatively comfortable. The classes are intense, and many hours will be spent in the learning environment. It's important for the participants to be at ease. Tables and chairs are preferred, if possible. Participants will want to take notes on the critical lessons being taught might be helpful for the host to provide everyone with notebooks, pens or pencils, or to at least encourage them to bring their own.

Necessary technical setups

There will be a number of PowerPoint presentations given during the sessions. A computer, projector and easy-to-view screen will be required. Power supplies are also necessary, including power outlets for computers and cell phone chargers, extension cords, etc.

The Preparation For A Hub Launch

Continued

Registration for a Hub

The host organization will be handling all the registration activities for the Hub event. It is far better for the local organization to manage this than for anyone else to do it remotely. It can be done via your website online, then registrants can confirm their registration on the morning of the first session. Name tags are optional. However, if many of the registrants are not familiar with each other, name tags come in handy and make it stress-free for everyone to get to know each other by name. The Hub registration price is for you to determine. For Hubs outside the US, and your church/organization will keep 100% of this income to help underwrite your Hub expenses. In the US, the ratio is 70% going to the Hub and 30% going to the Global Church Network.



Food for Hub attendees or access to food

Since the sessions will generally last from morning to late afternoon, frequent breaks are encouraged. If possible, have coffee or water stations nearby. It is recommended the host church provide a simple lunch for all participants. Onsite lunches are generally easiest for everyone involved. You can set up catering or have church members make provisions. Onsite lunches keep people from having to walk or drive to offsite locations for food. Onsite lunches also keep the group together, allowing them to network and fellowship. This plan also makes the best use of the limited time together.

Accommodations for Hub trainers

Every Hub session will have at least two world-class trainers come and provide the teachings. It is the responsibility of the host to provide individual hotel rooms for the trainers. We honor the Lord's servants and ask they be treated with dignity and respect. Do unto them as you would have others do unto you. Since the trainers are serving your Hub voluntarily, why not give them the best accommodations possible?

Transportation for Hub trainers

Each trainer will most likely be flying into your city from their hometowns. Please make arrangements for them to be greeted and met at the airport for transport to and from their hotels. You will be provided with each trainer's travel itinerary as well as a central point of contact within the Global Church Network in case of emergency.

The Preparation For A Hub Launch *Continued*

Communication with Your Hub trainers

Once the trainers for your Hub have been confirmed, you will be given their contact information. Feel free to communicate with them regularly regarding the arrangements you have made for them. Also give them insights into your community, including any local customs they would need to know, the types of accommodations you have made for them, any politically-motivated activities they would need to be aware of, and of course any extreme weather conditions they can expect during their stay. More information is better than no information. Help them as they help you.

Basic costs of hosting a Hub

Here is a brief list of some the items Hub hosts will incur when hosting a Hub.

- Lunch for participants and for the trainers for (2 days)
- Costs for meeting room (if outside of church or your building) and technical set ups (2 days)
- Printing costs for promotional materials and classroom materials
- Additional meals and accommodations for Hub trainers (2-3 nights each)
- Transportation for trainers to and from the airport

Adopting a missions project

It is strongly encouraged for the leaders of a Hub to collectively adopt a missions project. The Global Church Network will update the Hub host (pastor or leader) as to a recommended project. This project will focus on a key unreached people group who has never heard the Gospel. The Executive Director of the Global Hubs of Christianity is the key point person regarding this.

End game

It is the goal of the Global Church Network to assist the Hubs of Christianity to complete all four sessions within the two-year timetable. It is then our hope and desire to have those Hub participants spread the gospel throughout their own networks of relationships, planting new churches, growing existing fellowships, assisting in the maturing of leaders, and bringing new believers into the fold. It is our prayer that certified Hub participants establish future Hubs of Christianity, assisting additional pastors and leaders to grow and mature in the presence of our Lord.



The Principles of HUB Sessions

(one session every 6 months)



The following are the titles of the courses the Hub participants will be studying over the next two years. Those who attend a Hub will participate both in on-ground and online training. In other words, in addition to face-to-face training by world-class trainers, the participants will gain access to the Global Church Learning Center. All of the Hub courses are housed in the GCLC, along with another 130 more courses for them to take at leisure.

SESSION ONE

1. Character Formation
2. How to Cast Vision
3. Developing a Global Christian Worldview
4. The Making of a Missional Church
5. Principles of Church Multiplication
6. How to Plant a Church in a Small Town
7. Understanding the Great Commission
8. Essentials of Networking

SESSION TWO

1. Strong Families
2. Winning My Race
3. Funding Your Mission
4. The Healthy Church
5. How to Share Your Faith
6. How to Study the Bible
7. Developing a Synergy Plan
8. Crafting a Global Networking Church

SESSION THREE

1. Becoming a Kingdom-Minded Leader
2. Unreached People Groups
3. The Strategic Church
4. How to Plant a Church in a Global City
5. Doing Church in Multiple Locations
6. Prayer and Fasting
7. Everyone in Ministry
8. Synergizing Apostolic Movements

SESSION FOUR

1. Stewarding Your Life's Mission
2. Turning Members into Missionaries
3. The Five Core Commitments
4. Knowing the Whole Bible
5. Climbing Visionary Mountains
6. Synergizing Across Generational Lines



Global Church Learning Center®

A celebration will come at the conclusion of session four, with each graduate receiving a special certificate authenticating his or her participation.

Global Hubs Curriculum

Thank you for partnering in the Global Hubs of Christianity! We have created and compiled the finest resources to help you to host, promote and administer your Hub effectively. These resources are located at <http://billion.tv/hub-resources/>.

When you review these resources, you will find information and artwork to help you advertise for your upcoming Hub launch and training sessions. Simply click on your desired items and download them. We have provided both Microsoft Word templates, PowerPoint templates and Adobe Illustrator files. Please use the templates that work best for your Hub.



Hub marketing videos and Hub training videos have been created for your use. Each of these can be downloaded also.

As it relates to leadership training, PowerPoints have been designed for all Hub courses. Also, Hub curricula (both student and teacher guides) have been written for each session and are easily downloadable. Each Hub is encouraged to download the Student Guide for the upcoming session. Once you have downloaded the them it, you can create your own look/feel when you print the Student Guide for your Hub attendees.

Global Church Learning Center

The Global Church Learning Center (www.GCLC.tv) houses **more than 200 interactive training curriculum courses by renowned Christian leaders from every major world region.**

There are five major categories of study in the Global Church Classroom: **Leadership Development, Global Missions, Church Multiplication, Evangelism/Discipleship and Visionary Networking.** In each of these five categories, there are twelve "core" courses (totaling 60 core courses) and approximately twenty electives.



In addition to the five major categories highlighted above, each person also has access to several more "learning tracks" to further his/her studies. These learning tracks include: **Advance Studies, Preaching/Communication and Bible Knowledge.**

The **Top Sixty** courses are considered "core," as high-priority topics essential to introducing an area of global training or as a refresher study. Each of these dynamic courses has been developed to comprise fifteen sessions of six minutes each. In addition to the Top Sixty Core Courses, there are **140 more** Global Church Classroom electives. **These 140 electives are designed with the same cutting-edge methodology but continue to move the pastor/leader through higher levels of knowledge and application for powerful results.**

The Prayer of the Global Hubs of Christianity

FINISH 2030 is a global-sized vision that cannot be achieved without the focused prayer support of millions of believers from around the world. The Global Church Network recognizes that prayer must be our undergirding strength as we run the FINISH 2030 race together. If we are going to complete the Great Commission in our lifetime, prayer cannot be an afterthought; it must be the first thought!

For this reason, GCN has commissioned two key global prayer leaders to cochair the FINISH 2030 Intercession Team. Their task is to lead the effort to build an international Prayer Force by (1) raising up 10 million prayer partners from every world region, and (2) challenge them to collectively pray one billion prayer minutes for the world's Unreached People Groups and the completion of the Great Commission.

The FINISH 2030 Intercession Cochairs



Rev. Doug Small is President/Founder of Alive Ministries: Project Pray; CoChair/ Global Prayer Movements for the Global Church Network; and now cochair of the FINISH 2030 Intercession Team. His ministry began as an outreach to churches and evolved to reach across denominational lines and touch whole cities. Doug also serves as the International Liaison for Prayer Ministries in the office of the General Overseer of the Church of God.



Dr. David Mohan is the Founder/Senior Pastor of New Life Assembly of God Church in Chennai, India; Co-Chair/India for the Global Church Network; and CoChair of the FINISH 2030 Intercession Team. He is currently the General Superintendent of the All India Assemblies of God and Chairman of the National Prayer and Church Planting Initiative, which is involved in prayer ministry, leadership development and church planting.

How to Partner in Prayer

Become a FINISH 2030 Prayer Force Partner TODAY in three easy steps!

1 Prayerfully review and consider the following three commitment levels:

Personal: Commit to pray personally for at least 10 minutes each week.

Partner: Compound your prayer impact by committing to pray with a small group for at least 10 minutes each week.

Pastor: Multiply the impact of your prayers by committing to pray with your church for at least 10 minutes each quarter.



2 On www.FINISH2030.com, in the prayer section, enter your name, email address, and your home country. Identify your commitment level from the drop-down menu.

3 Click SUBMIT. We will add you immediately to the roster of the FINISH 2030 Prayer Force. You will receive regular emails from the Global Church Network, giving you up-to-date information about GCN, FINISH 2030, and the ongoing race to complete the Great Commission by the 2000th birthday of the Church.

The Promotion of Global Hubs of Christianity

How to market and mobilize for hosting a Hub of Christianity

Here are some strategic thoughts and practical tips on how to host and activate a Hub of Christianity.

Today there are Christian Hubs all over the world reaching people for Jesus—Europe, Africa, Latin American, the US and Canada, Asia, and the Pacific Islands.

The Global Church Network envisions over 800 Hubs being launched in the body of Christ. That may seem like an impossible task. But we compare our efforts to the efforts of NASA as they prepared to send a man to the moon. It had never been done before. It seemed like an impossible task. Yet, within about a decade, the United States had devoted itself to doing just that.



When NASA launched its three astronauts toward the moon in July of 1969, they did not look at the moon and say, “There it is. Let’s point to it and launch.”

No, instead, through intricate mathematical calculations, they determined where the moon would be in space three days from the launch date, and devised a plan to be at that point at the same time. It didn’t matter where the moon was at the time of launch. What mattered was where the moon would be when the astronauts arrived.

Likewise, it doesn’t matter how good your model is today if you can’t project the future. If you can’t project your future, you will miss your target.

Many years ago, our GCN cofounder, Dr. James Davis, was in the back of a bus in Bangkok, Thailand, with a couple of friends on the way to spend time with a missionary friend. He was carrying a device called a Palm Pilot. It was on the cutting edge of technology at the time. Dr. Davis plugged in a video clip he had received from Dr. Bill Bright. It was not good quality, but it was the best available in that day. As Dr. Davis watched that scratching and halting video on his Palm Pilot, he heard the Holy Spirit whisper, “You will all study like this one day.”

That day is today. We are all looking at these remote devices, these smartphones, and we are reading the word of God from them. We are studying in ways that previous generations never imagined would be possible. We are communicating in ways no one could have imagined a decade ago.

When we think about the future, we must make reasonable projections as to where the world is going, as well as where the body of Christ is going. When we look at the future of the church, we must be prepared today to meet the needs for growth and maturity; for additional leaders to ministry to the new harvest we see coming. That is why we need to grow and establish more and more Hubs of Christianity.

The Body of Christ is moving in very unique ways today—not just geographically, but relationally. Things that used to matter a lot yesterday don’t really matter as much today. Our priorities are shifting as the Spirit of God moves across the face of the Earth.

When we think big-picture, we think of over 800 Hubs being set up worldwide. Our strategic goal at the Global Church Network is to establish an average of one Hub for every 10 million people. For example, India will have about 120 Hubs to cover their population. In North America, we will need at least 40 Hubs, and we will probably end up with more than that.

Your role is vital for the coming age as we near the time when Christ returns. Therefore, we want to assist you in any way possible to make your experience within the Hubs of Christianity as successful and fruitful as possible.

5 Steps To Marketing Your Hub

1 Promote the vision of hosting a Hub to the key leaders in your church or fellowship. Get comfortable being able to explain what a Hub is. Look at the resources we have on our website. They will assist you in better understanding what is necessary to be a Hub host. There are several videos and presentations readily available for you to view and study. These videos describe what Hubs are, how they are designed to function, and why they are necessary for the coming age as we press on to complete the Great Commission in this generation. These videos will help you understand why hosting a Hub is important to your region, so you can articulate that to your key leaders and others who will want to attend.

2 Bring in additional people close to you and help them understand the importance of hosting a Hub. These could be key lay leaders in your church and other friends or associates.

3 Present the decision to host a Hub to your entire church or organization. Let them know that being a host is a blessing to everyone in your church. The materials and resources that will be made available at a discounted cost will be a great blessing to all of your church leaders. God's methodology is to prepare and equip the local church, so it is imperative we make as many resources as we can available to you. As you present this plan to the entire body, we have made available many marketing resources to show to your church, so they can better understand what being a Hub of Christianity is all about.

4 Promote the fact you will be hosting a Hub of Christianity to your surrounding community. Open yourself to broader areas and inform them of your intentions. To assist, we have prepared downloadable letters of invitation that you can customize and use in your promotional efforts.

5 Promote your Hub activities to your own personal circle of influence, your connections, and others outside your close geographical region. These may be people you know from other places in the world. Don't let distance stop you from inviting others to attend your Hub.



In summary, think of your local church, your community and your wider circle of friends. Your Hub will be successful as you broaden your own horizons and reach out across the land and sea to gather others to attend your Hub events.

Keys To Building Your Hub Attendance



How many should you expect to attend your Hub?

Numbers may vary, depending upon your location. In North America we expect numbers between 50 and 70. In India, however, we have had Hubs exceed 400 pastors and leaders. We had almost that many in Panama City, Panama. For Hub launches in Africa, we have had over 2,000 pastors and leaders attending. In Amsterdam we had about 50 or 60 pastors and teachers.

Every Hub will take on its own size and nature. But as a general rule, we see:

- **35–40 percent** of the Hub being made up of your **local church or organization**. As a pastor or leader, I'm sure you will want to expose your people to the very best pastors and teachers that are available. When you help your leaders get better at their jobs, your church benefits and grows. We reproduce who we are, not what we want. Be liberal in inviting key men and women to be part of the Hub.
- **35-40 percent** will probably be from your **community or city** as you expose them to the Hub.
- **20-30 percent** will likely come from your **personal circle** of acquaintances. When it comes to your circle, remember your influence may reach great distances outside of your immediate area.

We suggest you reach out to other Hub leaders and learn from the things they have done, from their experiences, from their lessons they learned in hosting a Hub.

As you plan your marketing strategies, be sure to include the digital aspects. Social media and a strong presence on your website should be a part of how you get the word out to your community and your church. Keep it up day in and day out.

To recap, here are the simple steps to help make your Hub a reality:

1. Make a full presentation to your church.
2. Reach out to your community and let them know what is happening.
3. Reach out to your wider circle of friends. Don't let distance stop them from participating.

The Practitioners of The Global Hubs of Christianity

(For Hub Trainers Only)

How to teach a course in a Hub

As a teacher in a Hub, you are probably asking yourself, how can you teach a course you have not authored? How can you teach it with authority and conviction, even though you are not the originator of the material?



One of the first things you will need to understand is the kind of environment you are teaching in. These are not just people sitting in a church service. These are teachers and pastors, or potential pastors, all of whom have dedicated themselves to not only learning

the Word, but to teaching the Word themselves. These individuals are going to be from all over the world. Be sensitive to that. Be sensitive to who they are and to the fact they have heard from God themselves, and that is why they are in your class.

We are so grateful you have chosen to partner with us as we move forward in the Hubs of Christianity. When we think of you as a trainer, we think of someone who is at the top of their game. That's why we have selected you to be on this team. We are serving and training together to bring the finest teachers and trainers to the entire body of Christ. You are one of these.



When we launched the Global Church Network, we were thinking of the entire body of Christ, not just a select portion. We had then, and continue to have today, a world view, far beyond any country borders or church denominations.

Dr. Leonard Sweet says, "We come from different tribes." You might call them different streams. However you look at it, the Bible says we are "the body of Christ," and we all have different functions within the body.

Continued

The Practitioners of The Global Hubs of Christianity

(For Hub Trainers Only)



The Lord gave gifts to the church. He gave apostles and prophets, evangelists, pastors and teachers. Regardless of where you feel you fall in these categories, there always remains a core preaching and teaching component that flows through all of these gifts.

All five gifts are functioning in the body today. No one is more important than the other. They all operate side by side with equal importance. The functioning of these gifts is a team effort rather than an individual effort. They are not in competition with each other.

These five gifts also represent five principles.

The apostle is a governing gift. The prophet is a guiding gift. The evangelist is a gathering gift. The pastor is a guarding or protecting gift. The teacher is more like a garnering gift. The pastor and teacher gifts are similar and can often be seen as interchangeable.

According to Ephesians 4, these five principles exist so the body of Christ can mature. Therefore, we want to effect maturity in the body of Christ with the gifts God has bestowed upon us.

To this end, the Global Church Learning Center equips men and women within the body of Christ so they can become more mature in their walk with God and in the ministry God has set before them.

Here are some steps that can assist you as you prepare to teach a course within the Hubs of Christianity that you have not personally authored.

(1) Go to the Global Church Learning Center online and locate the specific courses you have agreed to teach. Listen to the original course. Notice how the author went about teaching his or her course. Download the transcript of the course. Follow the transcript as you are listening. Make notes. Mark it up. Study what the instructor was teaching so you are very familiar with the content.

(2) Study the master Teacher Guide. In this guide are the compounded notes of all the lectures that make up the Hub/Global Church Learning Center curriculum. Review it thoroughly. Remember, nothing in this guide or in the presentations are in cement. They are only guides for you as you teach these courses.

Continued

The Practitioners of The Global Hubs of Christianity

(For Hub Trainers Only)

These are guides that are meant to lead you, but not dictate to you. You may want to linger at a location for a bit, before moving on. You are free to do this. You may decide to skip over a portion. That is OK as well. Feel free to use your own life stories and experiences in your illustrations. The guide is flexible and can be adapted for your specific teaching style. Remember: blessed are the flexible, for they shall not be bent out of shape.

God has equipped you to be a teacher and a preacher, and part of that is being able to be flexible and creative. God wants to harness that gift for the benefit of the pastors and leaders in the Hubs.

(3) Craft the course the way you want to teach it. Remember, you can be flexible. You can move portions around. You can teach one part first and another part second. It's your call. Make the course your own. Customize it so you are comfortable with the material. There may be sections you want to remove due to time constraints. That's fine, because all of the students are going to be hearing the original courses as well in the GCLC. Each of them will have a Student Guide. You, too, have access to the Student Guide, if you want to see what the students will be reading.

(4) If you have time and the desire, it is recommended that you use the PowerPoint slides we have developed for each course. They are on the Global Church Learning Center Hub resources website. You can download these slides and customize them to your liking. When you have done this, be sure to send them to the host Hub coordinator in advance, especially if they are going to be in a different language. This will allow them time to have them translated.

(5) It is highly recommended that you reach out to other Hub trainers, especially the one(s) you will be teaching alongside. They will likely have some ideas and lessons learned from their experiences that would assist you. Remember, you are teaching with another person. It's a tag team effort. Just as Jesus sent His disciples out two-by-two to teach and to preach, we are sending you out with another trainer. Reach out and get a sense of how he or she is doing. Share your thoughts and coordinate your efforts to build synergy in the courses you are going to be teaching. going to be teaching.

It is an honor to partner with you and to synergize with you. We are deeply indebted for the use of your time, talent, and treasure, and for your willingness to travel, often to distant places, to teach and train men and women throughout the entire body of Christ.



Global HUBs of Christianity

Frequently Asked Questions

- 1 What is the purpose of a Global Hub of Christianity?** The primary purpose of the Global Hubs of Christianity is to mobilize the whole Body of Christ to equip indigenous leaders to plant churches and work together to complete the Great Commission by 2030—the 2000th birthday of the Church. Individually, each Hub is intended to be a regional center for providing world-class teaching and training for pastors, leaders, and others who want to increase their effectiveness in the harvest field.
- 2 How does a person register for a Hub?** Registration is accomplished through the local church/ministry that is serving as a Hub. Each Hub church/ministry is encouraged to create a page on its website where individuals can go to register.
- 3 How much does it cost to register?** We encourage Hubs to keep the cost to participants as low as possible. However, it is understood that costs are incurred with each session, and Hubs may ask for assistance in recouping those expenses. If you are interested in registering, please check with the local Hub host—church/ministry—for the exact registration fee.
- 4 How often do Hub sessions meet for training?** All attendees meet at the Hub four separate times over a two-year period. The four sessions are approximately six months apart.
- 5 What does an attendee receive for his/her participation in a Hub?** Over the course of the four sessions, attendees receive face-to-face, world-class instruction of 30 core courses from the Global Church Learning Center (www.gclc.tv). In addition, each person receives a membership to the Global Church Learning Center (valued up to \$1,000 per year) and a Global Church Training Curriculum Guide.
- 6 How are registration funds used?** For all Hubs outside of the United States, 100% of the registration income remains with the Hub. In the US, 70% of the registration income remains with the host Hub and 30% of the income is sent to the Global Church Network.
- 7 Where should attendees stay during their HUB training?** Each local HUB is encouraged to provide recommendations for nearby hotels. However, it is the attendee's responsibility to make their own reservations and cover their own costs.

Global HUBs of Christianity

Frequently Asked Questions *Continued*

8 Is the registered person expected to attend all four training sessions? Yes. It is understood that unexpected circumstances may occur. However, if the person wishes to graduate, he/she should explain to the local HUB pastor why a particular session was missed. The missed teaching can then be completed online in the Global Church Learning Center to fulfill the commitment.

9 What does the local Hub need to do to get ready for the first session?

- Select a room in your building to serve as the classroom. It should be large enough to accommodate a minimum of 50-75 attendees, or larger if additional attendees register.
- The room needs good lighting, a white board, Internet access, work tables and chairs. A projector and screen are also needed if PowerPoints will be used in the teaching.
- For each day of training, provide a simple lunch onsite for each attendee.
- Promote and market with materials adapted from or provided by Global Church Network (flyers, posters, video, website, etc.).
- Send promotional letters to your members, fellow pastors, and church leaders in your region.
- Promote the program in your church bulletin and on your church website.
- Identify a few local hotels that can be recommended to attendees.

10 Can the local pastor also be one of the trainers? The local pastor can possibly serve as a trainer (after conferring with the Hub leadership team), or participate as a student with other attendees.

11 What is FINISH2030? FINISH 2030 focuses on the 3,000 remaining unreached people groups around the world. An unreached people group is an ethnic group that does not have access to the Gospel and has never heard it for the first time. The Global Church Network is synergizing and mobilizing the entire Body of Christ to finish the Great Commission by 2030. Be sure to check out www.FINISH2030.com.



If you have additional questions, be sure to contact Bruce Buckingham, Global Hubs Director for the Global Church Network (Bruce@billion.tv).

The background is a deep blue space filled with numerous stars of varying sizes and colors, including some bright white and yellow stars with lens flare effects. In the upper left corner, a small, blue-tinted image of the Earth is visible. The overall atmosphere is serene and cosmic.

Global Church Network[®]

Synergizing the Whole Body of Christ for the
Fulfillment of the Great Commission

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